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25 August 2023

H.E. Antonio Guterres Secretary-General United Nations New York NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that QIC Limited (QIC) supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We commit to making the UN Global Compact and its principles part of our sustainability strategy, which is core to our purpose, to embed the principles in our culture and day-to-day operations, and to take action in support of the Sustainable Development Goals.

We will report on our progress starting the calendar year after joining the UN Global Compact, and annually hereafter according to the UN Global Compact Communication of Progress (CoP) Policy. This report will describe QIC's efforts to implement the Ten Principles, and will include:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the CoP through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to the Sustainable Development Goals.

We look forward to joining the world's largest corporate sustainability initiative along with the extensive group of existing participants and participating in the local Australian network.

Yours sincerely,

Kylie Rampa

Chief Executive Officer

QIC

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